

NO CONFLICT OF INTEREST STATEMENT

In my capacity as _____ (POSITION) I attest that:

- 1.- Neither I, nor my spouse, nor my blood relatives in direct ascending or descending line, are owners or shareholders, nor have any participation or interest in companies or businesses that are suppliers or competitors of _____ (tailor to the applicable GAM company), and if applicable affiliates.
- 2.- I am not aware that my blood relatives in the collateral line, or by affinity, are owners or shareholders, or have any participation or interest in companies or competitors of _____ (tailor to the applicable GAM company), and if applicable affiliates.
- 3.- If in the future I or any of my aforementioned relatives become owners or have participation, shares or interest in negotiations or companies that are suppliers, clients, distributors or competitors of _____ (tailor to the applicable GAM company), I shall timely inform my manager, HRBP and the Legal and Compliance Corporate Division.
- 4.- If at any time I may negotiate or hire in the name of _____ (tailor to the applicable GAM company), services, purchases, sales, distributions, work or similar operations, with a company or business that I, or any of my aforementioned relatives, own or are shareholders of, or have any interest or participation in, I shall timely inform my manager, HRBP and the Legal and Compliance Corporate Division.
- 5.- If at any time I receive any gifts, loans, payments for services, debt assumption or obligations or attention in excess from clients, competitors or suppliers, or from those who in the foreseeable futures may have this characteristic, I shall timely inform my manager, HRBP and the Legal or Compliance Corporate Division.
- 6.- I am aware and agree to the Conflict of Interest Policy (the excerpt of said Policy is attached hereto) issued by Grupo Aeromexico, and I declare that I am not under in of the situations mentioned therein.

I am permanently available to expand at any time the contents hereof, with the information requested by the Company management.

I declare the foregoing for all purposes.

Sincerely

SIGNATURE

EMPLOYEE/NAME AND SURNAMES

EMPLOYEE NUMBER

AREA

PLACE