


Preparation Date	18-Jun-25	DECLARATION OF ABSENCE OF CONFLICT OF INTEREST	
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### DECLARATION OF ABSENCE OF CONFLICT OF INTEREST

In my capacity as \_\_\_\_\_ (position), I hereby declare the following:

- Neither I, my spouse, nor my direct ascendants or descendants hold ownership, shares, or any participation or interest in companies, businesses, or entities that are suppliers, distributors, or competitors of \_\_\_\_\_ (specify the applicable GAM company), or its affiliates.
- To the best of my knowledge, none of my collateral relatives by blood or marriage hold ownership, shares, or any participation or interest in companies, businesses, or entities that are suppliers, distributors, or competitors of \_\_\_\_\_ (specify the applicable GAM company), or its affiliates.
- If in the future, I or any of the relatives mentioned above acquire ownership, shares, or any participation or interest in businesses, companies, or entities that are suppliers, customers, distributors, or competitors of \_\_\_\_\_ (specify the applicable GAM company), I will promptly inform my immediate supervisor, HRBP, and the Legal Compliance Department.
- If at any time I negotiate or enter into contracts on behalf of \_\_\_\_\_ (specify the applicable GAM company) for services, purchases, sales, distribution, work, or similar transactions with a company or business in which I or any of the relatives mentioned above have ownership, shareholding, or any interest or participation, I will promptly notify my immediate supervisor, HRBP, and the Legal Compliance Department.
- If at any time I receive gifts, loans, payments for services, assumption of debts or obligations, or excessive courtesies from customers, competitors, or suppliers, or from parties who may foreseeably become such, I will promptly inform my immediate supervisor, HRBP, or the Legal Compliance Department.
- I acknowledge and accept the Conflict of Interest Policy issued by Grupo Aeroméxico (an excerpt of which is attached), and I declare that I am not involved in any situations covered by said policy.

I am available at any time to provide further information regarding the contents of this declaration, as required by company management.

I make this statement for all applicable legal and administrative purposes.

Sincerely yours,

NAME AND SIGNATURE: \_\_\_\_\_ EMPLOYEE NO.: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_ CITY AND DATE: \_\_\_\_\_

Translated version from the original in spanish document. In case of conflict the spanish version is the valid one.