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### DECLARATION OF CONFLICT OF INTEREST

In compliance with Commitment 2.5 of the Code of Conduct and the Conflict of Interest Policy, I hereby declare and inform, under penalty of perjury, in my capacity as \_\_\_\_\_ (POSITION), assigned to \_\_\_\_\_ (name of the applicable GAM company or, if applicable, its affiliates), that I am aware of the following:

- A conflict of interest may arise from a marital, family, friendship, romantic, sentimental, or close personal relationship with GAM employees, suppliers, customers, business partners, or any third party with whom there may be a relationship of subordination, daily functional interaction, or any other relationship where our actions, interests, or investments as employees may interfere with, harm, or create an individual or collective benefit contrary to the interests and principles of GAM, or impair our ability to perform our duties effectively and impartially.
- Except for the restriction applicable to GAM executives, family members may work in the organization if the relationship is disclosed and any conflict of interest is avoided.

Therefore, I hereby declare that I have a conflict of interest or a potential conflict of interest, described as follows:

I have a \_\_\_\_\_ (personal, sentimental, romantic, marital, family, or other relationship) with \_\_\_\_\_ (full name of the person involved). This person is my \_\_\_\_\_ (mother, brother, cousin, partner, friend, close personal relation, etc.) and is a \_\_\_\_\_ (GAM or third party employee, such as a supplier, customer, etc.) who holds the position of \_\_\_\_\_ (position of the person involved), assigned to \_\_\_\_\_ (business unit, GAM company, labor union, or third party, such as a supplier, customer, etc.), whose direct supervisor is \_\_\_\_\_ (full name of their supervisor, if a GAM employee). I further declare that our professional activities \_\_\_\_\_ (overlap/do not overlap) in \_\_\_\_\_ (provide a brief description of how your job functions coincide or indicate if the roles involve a reporting relationship).

I also declare all other situations that may involve a conflict of interest or potential conflict of interest, including any relationship or circumstance where my actions, interests, or investments as an employee could interfere with, harm, or result in an individual or collective benefit contrary to the interests and principles of GAM, as follows: \_\_\_\_\_

I further declare that I am aware of and understand what constitutes a conflict of interest, including its various scenarios. I confirm that the situation described above applies to me. However, I affirm that I will not place my personal interests above those of \_\_\_\_\_ (name of the applicable GAM company or, if applicable, its affiliates).

In like manner, I commit to promptly notifying the company of any changes in the circumstances described above or any new situation that may give rise to a conflict of interest.

I confirm that I am aware of the Conflict of Interest Policy (an excerpt of which is attached), issued by Grupo Aeroméxico, and that I will comply with its provisions as described in this declaration. I also commit to reporting this situation to my immediate supervisor, HRBP, and the Legal Compliance Department, as required.

I am available at any time to provide further information regarding the contents of this declaration, as required by company management.

I make this statement for all applicable legal and administrative purposes.

Sincerely yours,

NAME AND SIGNATURE: \_\_\_\_\_ EMPLOYEE NO.: \_\_\_\_\_  
DEPARTMENT: \_\_\_\_\_ CITY AND DATE: \_\_\_\_\_

Translated version from the original in spanish document. In case of conflict the spanish version is the valid one.